

THE CANARA BANK OFFICERS' ASSOCIATION (Regd.)

Registered under Trade Unions Act, 1926 at Mumbai.
(Affiliated to AINBOF)



GULBARGA OFFICE :
KAASI KAMAL,
BEHIND HIGH COURT
AFZALPUR ROAD
KALBURAGI – 585102

CENTRAL OFFICE

402-406, 4TH Floor, Himalaya House, P.B.No.262,
79, Mata Ramabai Ambedkar Marg, FORT, MUMBAI:400001
Tel: 2261 7872, 2270 5750, 22692083 Fax : 2261 8306
Gram: CIBIOA, E-mail: cboabom1@gmail.com
www.cboa.co.in



CHENNAI OFFICE :
216, Royapettah High Road,
Royapettah, Chennai-600014
Tel: 044 – 28113151
e-mail: cboachennai@yahoo.in

REF: CBOA/WFH/1/2022

DATE: 05th Jan, 2022

The Chief General Manager
Human Resources Wing
Canara Bank
Head Office,
113, J C Road, Bengaluru

Dear Sir,

SUB: Third Wave of Covid-19 Pandemic – Safety and Welfare of Employees

The Novel Corona Virus (COVID - 19) has yet again started spreading throughout the world with renewed intensity, with the advent of the *omicron variant* and has started impacting our day to-day lives and the way we work,

Throughout the first and second waves of COVID-19 pandemic in the country, our Canara Bank has been taking numerous measures to safeguard its Human Capital – the employees from the threat of COVID-19 infection, which is well appreciated by the Bank's committed workforce.

Though, technically the Nation is said to be in a state of normalcy, in reality, States, Cities and the citizens remain desperate to predict the intensity and prep up the

mitigation channels to face the impending third wave of the corona virus with the impetus of the omicron variant.

Assessing the situation promptly, our Bank has come forward and extended work from home facility through H.O. Cir IC/ 8/ 2022 dated 04.01.2022, for women who are on the family way.]

CBOA salutes the initiative and the superintendence shown by the administration towards the welfare of the employees.

Nevertheless, we would also like to bring the plight of those who are most likely to contract the virus viz, the *visually impaired*, the *specially abled* and employees with *co-morbidities* – as it is believed that Covid – 19 viruses, in those with underlying health conditions or comorbidities, has an increasingly rapid and severe progression, often leading to loss of life.

Sir, Bank officers/ employees working in the branches and administrative offices are very much at risk since they come in contact with a cross section of people everyday and since, the same cannot be avoided.

In the prevailing testing times, officers and employees particularly, the *Visually Impaired and Persons with Disabilities (PwD)* need much more support than others in the face of the impending third wave of the pandemic. Since these officer employees depend upon *touch & feel or require assistance to move around, and they cannot practise Social Distancing norms*, which is the only known preventive measure hitherto.

Against this backdrop, the Canara Bank Officers' Association appeals to your good self to consider exempting visually impaired, Persons with Disabilities (PwD), and employees with co-morbidities, who are more vulnerable of being infected by the virus, from attending branches/ office, and permit them the facility to Work From Home,

- *In view of their own safety and health*

- *To avoid sudden spread amongst the employees and*
- *To ensure business continuity.*

Looking forward to your positive response and assuring our continued support in all your endeavours for the growth of our Bank.

Thanking You

Yours sincerely

A handwritten signature in blue ink, appearing to read 'K Ravikumar', written over a horizontal line.

K Ravikumar
General Secretary